



AC Scotland 2006 Conference

10TH NOVEMBER 2006 RADISSON SAS EDINBURGH

PRESENTER BIOGRAPHIES

Katherine Tulpa

Founder and Chair, Association for Coaching

As a board-level Executive Coach, Leadership Consultant and Facilitator, Katherine challenges and motivates senior managers and teams to be high performing leaders. With a successful track record leading multi-cultural teams and businesses across the UK, US and Europe, Katherine has served on boards for global companies through to start-ups and is passionate about aligning the needs of the individual with those of the organisation.

An advocate of change, Katherine is MD of Urban Calm® and a sought after Speaker, Author and Coach Supervisor, who specialises in *Influence & Impact, Team Dynamics, Innovation, Strategic Thinking, Rapid Transition, and Corporate Wellbeing*. Recipient of two AC Honorary Awards: for Influencing the Coaching Profession (2004) and Impacting the Coaching Profession (2006). She also wrote the chapter, "Coaching within Organisations" in *Excellence in Coaching, the Industry Guide* published by Kogan Page (Sept 2006).



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Deirdre Macdonald

Head of Learning and development at ScottishPower Plc

Deirdre has worked in HR and Development roles and companies in the UK and US over the last 16 years. In the last five years her roles have included talent management as well as designing and directing high potential programmes. This includes incorporating coaching into interventions and formal programmes. Deirdre completed the Coaches Training Institute programme in 2004.

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Myles Downey

Downey Coaching and Consultancy

Myles is a coach, consultant and speaker whose aim is to help others create work so that it is *productive, fulfilling and a joy*. He has worked with some of the most successful organisations across Europe, North and South America, Asia and in the CIS, and in a variety of businesses. The predominant part of his work is in coaching Senior Executives and Leadership Teams.

Myles is Director of Studies at The School of Coaching in the U.K., which he established in association with The Work Foundation (formerly The Industrial Society), with the aim of "developing great coaches who can transform the performance of individuals and teams in organisations".

He is the author of 'Effective Coaching' first published in June 1999 which has since been re-written and re-published again in November 2003.

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Oliver Johnston

Head of Penna's Leadership Services in Scotland, Ireland and Northern England

Oliver is a highly experienced facilitator, coach, consultant, mediator and provocateur, with international experience at senior levels in blue chip companies.

He is service champion of Penna's Inspirational Leadership and Coaching approach and over the last five years he has pioneered this approach now embraced by global corporations and major public sector bodies.

Penna works with organisations to improve performance through people. They bring together expertise across the employment lifecycle, including assessment, executive coaching and development, organisational development, HR consulting, communication, executive search and selection, interim management, managing transition and outplacement. Their network extends across Europe, the USA, Canada, South America, the Far East and Australasia. Penna is listed 28th in the Sunday Times 100 Best Companies to Work For 2006.

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Averil Leimon

Director, White Water Strategies

Averil Leimon started as an NHS psychologist in Glasgow then set up in business coaching in 1981. In Scotland, she transformed Polaroid for business advantage, took on boards of directors in Glasgow Council and survived. Recent clients include Scottish Power, Standard Life, The Royal Bank, HBOS and The Centre for Confidence for whom she worked as a facilitator in their Vanguard programme which aims to change Scotland. She is the author of Essential Business Coaching and editor of the Essential Coaching Series. She trained in Positive Psychology with Martin Seligman. WWS specialises in the link between the individual and successful business strategy, through leadership coaching, business consulting and team transformation.

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MASTERCLASS

Myles Downey - See Keynotes

Kirsty Leishman

Founder of Lettoch Associates

Kirsty is a Professional Development Coach and runs Lettoch Associates with Business Coach Steve Rawson. Lettoch Associates take a leading edge approach to Coaching and Mentoring focussing on the particular demands of contemporary organisational cultures. They offer tailored one to one coaching, team development, facilitation and mentoring skills. Kirsty also works in association with London's School of Coaching where she gained her professional Coaching qualification. She is also a practising coaching supervisor with the Bath Consultancy Group.

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WORKSHOP PRESENTERS A-C

Suzanne Neville and Angela McCusker **Peplematters (Europe) Ltd**

Suzanne, a Director of Peplematters, is a highly skilled, resourceful coach and facilitator who is totally committed to helping people get the results they want. Working in both public and private sectors, she specialises in 1-1 coaching, team development and culture change. Suzanne is a qualified Coach and NLP Master Practitioner.

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Angela is Director of AMC Coaching Ltd and an Associate to Peplematters. She is an inspirational and client centred coach, using practical and tailored approaches to support clients in achieving their own goals. Currently, Angela works with MD's, Directors, Senior Teams and Business Owners, on both business and personal goals.

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Clare Moore **Director, Business Jigsaw**

Clare is a Speaker, Author, Executive Coach and Consultant with extensive experience in helping organisations and individuals to build their client base and improve profitability.

Clare has an informal and engaging presentation style that serves to inform, encourage and inspire her audiences. Her professional approach and powerful messages guarantee a high level of impact.

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Carol Wilson **Director, Culture at Work / Performance Consultants International**

Professional speaker, writer and broadcaster Carol Wilson is Head of Accreditation at the AC and a strategic partner of Sir John Whitmore, pioneer of coaching in the UK. Carol speaks at conferences and works with organisations who wish to implement a coaching culture and is currently working with the Brunel University MBA. Carol was nominated for the AC Awards 'Influence in Coaching' and 'Impact in Coaching' and is the author of 'All About Performance Coaching'.

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WORKSHOP PRESENTERS D-G

Susan Gardner

Managing Director, SKAI Associates (Scotland) Ltd

SKAI Associates (Scotland) is a leadership development consultancy specialising in the provision of Corporate and Business coaching. Susan has worked in both industry and consultancy roles, and brings considerable experience in individual and organisational development. She has a Masters degree in Organisational Behaviour.

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Seán Weafer

CEO First Coach International Ltd

Seán is an international Executive Coach as well as an author, speaker and workshop leader in performance coaching and mentoring. Sean runs a highly successful practice, with clients such as JP Morgan Bank, Xerox (Europe), the ESB, AIB Banks, BT and O2 among others. He combines a highly pragmatic business background with his Irish heritage and life-long research into mysticism to explore and explain a deeper purpose to Coaching.

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Jeremy Lazarus

Director, The Lazarus Consultancy Ltd

Jeremy is an Executive and Business Coach, and Certified Trainer of NLP. He has coached and trained over 1,500 people from mainly business backgrounds. He has recently specialised in Sports Performance Coaching, on which he has written a book.

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Mike Jones

Head of Delivery, Insights Learning and Development Ltd

Mike has been a key part of the Insights team for over seven years. When not delivering, Mike plays a strategic role in product development. Equally at home with an audience of five or five hundred, Mike has spoken at many conferences around the world for prestigious clients including Deutsche Bank in Singapore, Novartis in Thailand, Ernst & Young in Barcelona and BP in Marbella. When not travelling, Mike recharges his batteries by enjoying the company of his wife and three daughters and is a football and cricket fanatic.

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WORKSHOP PRESENTERS H-J

Brian Guest **Managing Director, BGC**

Brian is an Executive Coach and international speaker based in the UK. He has worked in 25 countries, most recently as CEO for a US\$500mn turnover business in Brazil. His professional life has involved significant cross-cultural challenges and he became convinced of the need for a coaching approach in supporting the ever more pressed personnel who operate internationally and across cultures.

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Clive Wilson **Managing Director, Primeast Ltd**

Clive is a business coach and motivational speaker with a passion for leadership. He is also the managing director of Primeast, a consultancy focused on leadership, change and teamwork and his current work with clients ranges from boardroom support to front line team development.

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Christopher Samsa and Richard Bentley **Directors, Results Coaching Systems Ltd**

Results Coaching Systems is an international coach training and consulting firm delivering high-impact coaching solutions to individuals and organisations that is accredited by the International Coach Federation. Chris and Richard are committed to furthering the cause of coaching in a professional, dynamic and exciting environment. Richard sits on the Global Board of Directors of the ICF.

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