



The ASSOCIATION FOR COACHING'S

CONSTITUTION

**Last Revised:
January 2007**

“promoting excellence & ethics in coaching”

CONSTITUTION

Title

1. The organisation shall be called the "Association for Coaching" (AC).

Registered Office

2. The Registered Office of the Association will be situated in the United Kingdom and shall be at such place as the Council of the Association may from time to time determine.

Definitions

3. (a) The practice of Coaching may be described as a profession which helps individuals or organisations to achieve optimal performance, overcome obstacles and barriers to growth, and reach specific goals and challenges as a means to fulfilment, personal & professional development, work/life balance and prevention. The following are typical disciplines: Executive Coaching, Business Coaching, Performance Coaching, Personal/Life Coaching, and Specialty Coaching.
- (b) 'Association' means the Association for Coaching.
- (c) 'Council' means the Council of the Association.
- (d) 'Member' means any person whose name appears on the register except where otherwise indicated.
- (e) 'Register' means the register of the names of members pursuant to Article 14.
- (f) 'Year' means the period 1st of October through 30th of September.

Objects

4. The objects for which the Association is established are to provide an organisational and practical basis for all professional activities within the field of Coaching, and in particular:
 - (i) To further define, promote and maintain the accountability and creditability related to Coaching activities in agreement with legal, ethical and professional standards.
 - (ii) To actively develop and encourage the advancement of the education, practice and support of Coaching.
 - (iii) To implement targeted Marketing initiatives as a means to promote the field of Coaching.
 - (iv) To publicise and comment on courses for continuing professional education with the objective of raising standards of those practising Coaching.
 - (v) To bring together those persons engaged in the practice of Coaching for the interchange of views, experiences and for mutual consultation.
 - (vi) To arrange seminars, conferences and discussion groups on matters of common interest and act as a clearing-house for the exchange of ideas/information on the practice of Coaching.
 - (vii) To consider the operation of sectional or regional branches of the Association or groups to accommodate special purposes once the Association grows.

- (viii) To lead and take on proactive representatives within the field of Coaching and to develop and foster relationships with other affiliated bodies or authorities.
- (ix) To acknowledge Coaching courses within recognised Coaching establishments.
- (x) To maintain a Register of Coaching Practitioners, along with a Register of other grades within the Association
- (xi) To publish a Journal and/or Newsletter and other publications, and maintain a website.
- (xii) To create, promote and develop branches and subsidiaries of the Association worldwide.
- (xiii) To undertake all such other things as are incidental or conducive to the attainment of the above objectives or any of them.

Provided that:

- (a) In case the Association shall take or hold any property which may be subject to any trusts, the Association shall only deal with or invest the same in such manner as allowed by law, having regard to such trusts.
- (b) The Association shall not support with its funds any object or endeavour to impose on or procure to be observed by its members or others, any regulation, restriction or conditions which, if an object of the Association, would make it a Trade Union.
- (c) The income and property of the Association shall be applied solely towards the promotion of the objectives of the Association as set forth in this Constitution. No portion thereof shall be paid or transferred, directly or indirectly, by way of dividend, bonus or otherwise howsoever by way of profit to the members of the Association, provided that nothing herein shall prevent the payment in good faith of reasonable and proper remuneration to any officer or servant of the Association, or any member of the Association, in return for any services actually rendered to the Association. No member of the Council or Governing Body of the Association shall be appointed to any salaried office of the Association or any office of the Association paid by fees and no remuneration or other benefit in money or money's worth shall be given by the Association to any member of the Council or Governing Body except repayment of out-of-pocket expenses.

In connection with the objectives set out in (i) to (xi) above, to accept, hold, invest, re-invest and administer gifts, legacies, bequests, devises, funds, grants and property of any sort or nature without limitation as to amount and value and to use, apply, expend, disperse or donate the income or expenditure thereof for, and to devote the sum to, any such objects of the Association.

Mark

- 5. The Association shall have an option to have a mark. The manner in which and by whom the mark shall be used is to be prescribed by the Council.

Grades

- 6. There shall be the following grades within the Association:

Individual

- (a) **Affiliate:**

Individuals with a general interest in the field of Coaching (note, concessions will be made for full-time students). Subscribers shall *not* be entitled to voter's rights, use any letters with their name, or use the Association's mark. No references are required.

(b) **Associate:**

Associate level members are those that have a coaching qualification, but who may not have experience either with private clients or in the workplace. This requires a minimum of 35 hours training with a coach training provider. Please enclose a copy of your coaching qualification to support your application.

In addition, there is a requirement to provide one professional and one personal reference along with a copy of the relevant qualification, they are entitled to use the letters *AMAC* with their names, along with the use of the Association's mark.

(c) **Member:**

Member level can be either:

- a) Individuals who have experience of individual/group coaching in either private practice or in a workplace setting. The AC recommends a minimum of 250 hours of coaching delivery.
- b) Individuals who have undertaken training (minimum a 100 hours) to support and increase their knowledge of the coaching process and use these skills and strategies to support their practice. Also, who have experience of individual/group coaching in either private practice or in a workplace setting. The AC recommends a minimum of 150 hours of coaching delivery.
- c) Individuals who have a coaching qualification which requires a minimum of 35 hours training with a coach training provider, and who have experience of individual/group coaching either in private practice or in a workplace setting. The AC recommends a minimum of 215 hours of coaching delivery

Members have the right to vote, have an entry on the AC's on line directory, along with the opportunity to get voted onto the Council. In addition they are entitled to use the letters *MAC* with their name, along with the use of the Association's mark. There is a requirement to provide one professional and one personal reference. Please enclose a copy of your coaching qualification to support your application along with a CV or profile.

Your professional reference can be a tutor, colleague, client or someone who knows you in a professional capacity, and who has observed or benefited from your coaching skills, aptitude, abilities and professionalism in this area.

(d) **Fellow:**

(i) Fellow (by invitation only) awarded to those persons who in the opinion of the Council of the Association merit such recognition due to their outstanding contribution to the theory and/or practice of Coaching, and/or to the Association who are otherwise considered suitable. Fellowships are at the invitation of the Council.

(ii) The award of Fellow is to be on the basis of the adoption of a formal resolution at a meeting of the Council of the Association.

A Fellow should be entitled to voting rights and has the opportunity to get voted onto the Council. In addition they are entitled to use the initials *FAC*, along with the use of the Association's mark.

(e) **Organisational Membership:**

a) Organisational

Companies or groups actually engaged in or associated with the field of Coaching, as outlined below:

- (i) Training companies who provide Coaching courses and certifications;
- (ii) Service companies who provide Coaching /and or related Consulting services;
- (iii) Companies who internally value and implement best practice Coaching concepts within their environment

Organisational membership entitles the company to an Organisational listing on the AC Organisational on-line directory plus 1 primary contact and 2 additional representatives who would all receive AC communications and discounts to events.

b) Organisational Membership/Individual

This would give all of the advantages of Organisational membership plus one extra individual representative who has their own listing on the individual on line directory together with their own individual membership certificate.

(c) Organisational Membership/Individual with additional representatives

This would give you all of the advantages of Organisational Membership plus Organisation listing for the company, plus a maximum of ten additional organisational representatives who would receive AC communications and discounts to events plus one listing on the individual directory for one named individual who would also receive AC communications and discounts to AC events.

(d) Organisational Membership/Individual with additional members

This would give all of the advantages of Organisational Membership/Individual plus Organisation listing for the company, plus up to nine additional organisational Individual Associate or Individual Members (payable at the relevant rate) who would each receive an individual listing on the online directory plus AC communications and discounts to AC events.

(e) Multiple Organisational Membership

This would give all of the advantages of Organisational Membership plus Organisation listing for the company, plus additional members who would receive AC communications and discounts to events plus a listing each on the individual directory.

Organisational Members shall be entitled to receive notice of and be represented at meetings of the Association. An Organisation Member may be in writing under the

hand of the Secretary or other duly authorised officer, appoint one representative to vote at meetings of the Association. The representative appointed shall be subject to the same conditions governing each event as may be applicable to members.

Organisation Members shall be entitled to all the ordinary facilities of the Association.

(f) **Corporate Membership:**

This is for any

- a) Organisation using internal coaching for executive /staff development
- b) Organisation using external coaching for executive/staff development
- c) Organisation considering using coaching for executive/staff development
- d) Professional body/organisation with an interest in Coaching related topics

Can have up to 90 representatives with an associated fee structure

Corporate members shall be entitled to receive notice of and be represented at meetings of the Association. A Corporate Member may by in writing under the hand of the secretary or any other duly authorised officer, appoint one representative to vote at meetings of the Association. The representative appointed shall be subject to the same conditions governing each event as may be applicable to members

Corporate members shall be entitled to all the all the ordinary facilities of the Association

(g) **Honorary Life Members/Honorary Life Fellows:**

An Honorary Life membership/ fellowship may, in exceptional circumstances, be conferred by resolution at a Council meeting. These members shall have entitlement to a lifetime membership, in line with the most current rights which apply to Fellow/Member grade in the Constitution.

No individual member, organisational member, group or branch shall take any public action or make any public announcement in the name of the Association or otherwise do anything directly or indirectly to represent that any proposal, action or statement of fact or opinion has the approval of the Association; the Council alone may make announcements and publications in the name of the Association. However, nominated Officers may speak on behalf of or represent the Association where appropriate.

Sponsors:

7. (a) Although not considered a grade in its own right, sponsorship categories are made up of the following:
- (i) Companies who supply to the Coaching industry;
 - (ii) Companies who demonstrate an interest in the field of Coaching
 - (iii) Any Affiliate, Associate, Member, Fellow, Organisational all grades as listed in item 6 of the Constitution.
- (b) As a means to support the integrity of the brand, it is recommended therefore that

Sponsors who do not fit into one of the categories will not be allowed to provide sponsorships to the Association and/or advertise on the Association's web site.

Admission to Membership

8. (a) Any person or organisation wishing to apply for Membership of the Association under Article 6 shall submit an application to the Membership Secretary or assigned membership committee representative on a form to be supplied by the Association and which shall include an undertaking to abide by its regulations.

When a person has submitted an application and has paid the registration fee /and the first annual subscription that person shall be a member of the Association and shall be deemed to have agreed to be bound by these Rules and bye-laws made there under.

- (b) The Council may at any time without stating any reason refuse to accept an application for membership from any individual or corporate body or refuse to accept the renewal of the subscription of any individual or corporate member.

Certificate of Membership

9. Certificates issued to Affiliates, Associates, Members, Fellows, Organisational and Corporate members shall be returned to the Head of Membership immediately an Affiliate, Associate, Member, Fellow, Organisational or Corporate member ceases to be in membership of the Association unless the Council grants permission in individual cases for such Certificates to be retained.

Termination of Membership

10. Members shall cease to be members of the Association in the following events:
- (a) If default is made in payment of the appropriate subscription within the period fixed by the Constitution from the date of request for payment thereof.
- (b) If the Council passes a resolution terminating the membership of a member in accordance with its disciplinary powers under Article 18.

Resignation

11. Any grade detailed in item 6 of the Constitution may withdraw from the Association, presuming there are no arrears in the payment of the subscription payable to the Association. According to the rules for the time being regulating the payment of the subscriptions, individuals/organisations may do so by communicating in writing by means of recorded delivery, registered post or by e-mail, addressed to the Head of Membership, at the Office of the Association, and thereupon as from the date at which such letter of resignation shall be received as aforesaid, the Corporate, Organisation, Fellow, Member, Associate or Affiliate, shall cease to be part of the Association.

Registration Fee

12. An initial registration fee is to be determined by the Council, with subsequent fees by resolution at the Annual General Meeting. Fees shall be paid on submission of the Application forms to the Association. Payment of the appropriate fee, and the name of the person or organisation accepted into the Association, shall be entered on to the Register by their grade and other relevant criteria. Only Fellow, Member, Organisational, Corporate, Lifetime Honorary Fellow/Members and qualifying Associate grades will be listed in the "On-Line Directory" on the website.

Annual Fees

13. (a) The annual fee shall be payable by all classes of grades at a rate to be determined at an Annual General Meeting. The first annual fee shall be payable immediately upon admission to the Association, and thereafter in advance on 1st October each year.

Membership is continuous and unless written notice of resignation is received by the Head of Membership not later than the 30th September in any year, a member shall be liable for the subscription for the following year. All members are required to undertake to abide by this Regulation on application for admission to the Association.

- (b) Where a person transfers from one grade to another, the full annual fee in respect of the new grade should become payable on the 1st of October or the 1st of April dependent on the date of transfer. Should an upgrade be requested during the course of the year the relevant fee will become payable as soon as the upgrade has been approved and will be advised accordingly.
- (c) If by the 1st of November of any year a members' annual fee remains unpaid the Head of Membership shall apply for payment. If the annual fee is not paid within twenty eight days following the Head of Membership's application the member shall cease to receive the Association's publications membership and notices. The names of all members whose subscriptions still remain unpaid by the 30th of December shall be reported to the Council and shall thereafter be removed from the Register of Members in accordance with Article 10, unless the Council shall for some special reasons otherwise determine.

The Council may for special reasons wholly or partly remit or waive the payment of any subscription in any case and subject to any conditions they may think fit.

Registers

14. The Association shall maintain two Registers:-

- a) The Association shall maintain a Register of all Honorary Life Fellow/Members, Fellows, Members, Associates, Affiliate, Organisational, Corporate and Retired Members of the Association and shall publish such Register, either in print or online, at such intervals as the Council shall decide.
- b) A Register of Qualified Coaching Practitioners, who are Members (Associate/Member/Organisational/Corporate) of the Association will be published on the Association for Coaching's website, and will be expected to hold professional/public liability insurance.

Honorary Officers

15. Following two years from commencement of the Association, Honorary Officers will thereafter be elected at the Association's annual meeting, with the timescales noted below:

- (a) Honorary President and Honorary Vice Presidents who shall not necessarily be members of the Association their elected status may be reviewed each year by the council.
- (b) Honorary Secretary, Honorary Treasurer, Head of Media Relations, Head of Professional Forums, Head of Marketing, Head of Communications, Head of

Membership, Head of Organisational Development, Head of Strategic Relations, Head of Scotland, Head of Research and Head of Accreditation**. **Must first be an AC accredited Coach to be eligible to run for Head of Accreditation. Officers shall serve a maximum of three years, with a further tenure of two years, if the members of the Association vote for the second term (due note is taken of 16(a) of the Constitution).

- (c) The Chair* and Vice Chair* shall serve in the role for three consecutive years, with a further two year tenure if re-elected by the members of the Association. Such a three year period of tenure allows that person to remain on the Council for a further year as immediate Past Chair. The Vice Chair will officially be declared Chair if the current Chair stands down during his or her term of office. *Those eligible to run for either the Chair or Vice Chair roles must have served on the AC Council for a minimum of two years. Following the tenure of office and providing a minimum of four year term of office has been held the Chair and Vice Chair have the option to become Honorary Vice Presidents for two years.
- (d) Vice Chair or assigned officer may chair Council meetings in the absence of the Chair.
- (e) Vacant/new roles on the council can be filled through;
 - i) electing an individual at an AGM
 - ii) the Council assigning individual into vacant/new roles if there are more than 45 days to the next AGM

Council of the Association

16. (a) The Council shall consist of the Chair, Vice Chair, Past Chair, Honorary Secretary, Honorary Treasurer, Head of Media Relations, Head of Professional Forums, Head of Organisational Development, Head of Communications, Head of Marketing, Head of Strategic Relations, Head of AC Scotland, Head of Membership, Head of Accreditation and Head of Research officers. In addition, a minimum of three others from: Fellows, Members, and/or Associates will be invited to join the Council and thereafter elected every two years at the Annual General Meeting.

Upon relinquishing office, the Chair, Vice Chair, Honorary Secretary, Honorary Treasurer, Head of Media, Head of Media Relations, Head of Professional Forums, Head of Organisational Development, Head of Communications, Head of Marketing, Head of Strategic Relations, Head of AC Scotland, Head of Membership, Head of Accreditation and Head of Research shall have the option to remain Members of the Council for a further two years.

Following a minimum period of four years in office the Chair (Past Chair), and Vice Chair will be appointed Honorary Fellows of the Association for Coaching.

- (b) The Council shall have powers to appoint special committees or sub-committees which may include in addition to elected Members of the Council, other Members of the Association and/or representatives of other organisations or professional interests as required.
- (c) Nominations for Officers and Members of the Council shall be received by the Honorary Secretary not less than forty-two days before at the designated Annual General Meeting. Notices of nomination must be in writing by a member of the Association qualified to attend and vote at the Annual General Meeting. All nominations must be accompanied by a notice in writing sent by the persons

nominated indicating their willingness to be elected.

- (d) The Council has the right to appoint and create non council roles as appropriate to meeting the Associations objectives.

Functions of the Council

17. The affairs of the Association shall be managed by the Council (subject to any direction which may from time to time be given to the Association at any general meeting) which shall have full power to do whatever the Council may from time to time consider expedient in furtherance of the Association objectives and in the interests of its members as a whole and in particular:-
- (a) To arrange the programme of activities of the Association.
 - (b) To further objectives of the Association set out in this Constitution and in particular to make known the work of the Association to individuals and organisations having an interest in the theory and/or practice of coaching.
 - (c) To develop liaison and relationships with other bodies having interests in common with the Association.

The Council shall be empowered to incur reasonable financial expenditure from the funds of the Association in the execution of their duties and responsibilities.

The Council has the right to delegate its day-to-day responsibilities to individuals or such other persons where suitable. Such individuals or subcontractors, should always be accountable to the Council but may take decisions if immediate action is required. In addition, where appropriate approved subcontractors (such as VA's) may be used to carry out the objectives of the constitution and aims of the Association.

Disciplinary Powers of the Council

18. The Council shall be empowered to warn, admonish, reprimand, suspend or terminate membership of any member the Council decides has:-
- (a) Acted in breach of any Article of this Constitution or any regulation or bye law made by the Council under the provisions of the Constitution.
 - (b) Violated any legal, ethical or professional standards related to the field of coaching.
 - (c) Brought or been likely to bring the theory and/or practice of coaching or the Association into disrepute.

The Council shall have power at a meeting of the Council called for the purpose of considering such expulsion to terminate membership provided that not less than three-fourths of the Council members present at the meeting vote in favour of such termination; the quorum of such a meeting being two-thirds of the Council Membership. The Honorary Secretary shall inform the Head of Membership to notify such member of the decision of the Council and remove the name of the Member from the Register of Members.

Bye-Laws

19. The Council may make from time-to-time, and from time-to-time afterwards repeal or alter any Regulations or bye-laws for the conduct of the general affairs of the Association, and for the

despatch of business as the Council from time-to-time may deem expedient. Provided that no bye-law shall have any validity or effect if it constitutes or involves such alteration of or addition to these Articles as could only lawfully be made by resolution passed at a Special or Annual General Meeting.

Groups

20. The Council shall be empowered at its discretion, to authorise Fellows, Organisational Members and Representatives, Members, Associates and Affiliates of the Association, to form groups, whether territorial or professional, for the better regulation of their activities within the Association; provided that no such Group shall be formed without the prior permission of the Council and that all rules and regulations relating to the management of such Group shall conform to the Constitution of the Association, and shall be approved by the Council and provided further that each such Group shall undertake to produce, at the request of the Council reports of its activities and copies of papers read at or submitted to its meetings, the Council having the right at its discretion, to circulate such reports and papers to members as it thinks fit. No Group as such shall have power to secede from the Association.

Accounts

21. (a) The Council shall cause proper books of account to be kept with respect to:-
- (i) All sums of money received and expended by the Association and the matters in respect of which such receipts and expenditure take place;
 - (ii) All sales and purchases of goods by the Association; and
 - (iii) The assets and liabilities of the Association.

Proper books shall not be deemed to be kept if there are not kept such books of account as are necessary to give a true and fair view of the state of the affairs of the Association and to explain its transactions.

The books of account shall be kept at the Office, at such other place or places as the Council shall think fit, and shall always be open for the inspection of the Members of the Council.

- (b) Audit – Annually the accounts of the Association shall be examined and the correctness of the income and expenditure account and balance sheet ascertained by one Auditor who shall be appointed at the Annual General Meeting. The Association shall employ professional accountants to carry out the audit, the Accounts of which should be presented at the Annual General Meeting. Implementing the above is subject to appropriateness and determined by the Council.
- (c) In addition all financial records should comply with VAT and statutory record keeping.

Meetings

22. (a) Ordinary General Meetings of the Association shall be held when appropriate at such places as the Council shall direct. At any such meetings the business shall be the reading and discussion of papers, reports and communications on subjects of interest to members and the discussion of such subjects.

Visitors may be introduced to any Ordinary General Meeting by any members, unless indication is given to the contrary on the notice of meeting.

An Organisational Member may, in addition to appointing a representative pursuant to Article 6 of the Constitution, appoint delegates up to the maximum number at any time determined by the Council to attend General Meetings as observers.

- (b) An Annual General Meeting shall be held in each year at such time and place as the Council shall direct. At such meeting shall be discussed any matters relevant to the management of the Association affairs. At least twenty-one days' notice of the meeting and of any notices of motion to be discussed thereat shall be sent to members.
- (c) A Special General Meeting may be called at any time by order of the Council or upon requisition received by the Honorary Secretary and signed by ten members. The requisition shall state the business to be presented to the Special Meeting and the meeting shall be convened within twenty eight days of its receipt. At least fourteen days' notice of a Special General Meeting shall be sent to Members and the resolutions to be moved shall be stated in the notice. No other business shall be discussed at the meeting.
- (d) Any resolution for consideration at any Annual General Meeting must be received by the Honorary Secretary not less than forty-two days before the date appointed for the meeting. The Council may direct that any resolution which appears to them to be scandalous or vexatious or contrary to the provisions of this Constitution shall not be placed upon any agenda or discussed at any meeting.

Voting at Meetings

23. Save herein expressly provided no person other than a member duly registered shall be entitled to vote on any question either personally or by proxy or as a proxy for another member at any General or Special Meeting of the Association. A voting member unable to be present at any General or Special Meeting of the Association may vote by proxy, the instrument appointing the proxy shall be in writing under the hand of the appointer and must be submitted to the Secretary prior to the commencement of any meeting. The person appointed as proxy must be a voting member of the Association. Any resolution proposed at any General Meeting shall be voted on by a show of hands unless a poll is demanded before or upon the declaration of the result of the show of hands. On a show of hands, every member entitled to vote and the members duly represented by proxy at the Meeting, shall have one vote. The Chair shall also have one vote and in the event of a drawn resolution, shall also have a second or casting vote.

Notices

24. A notice must be given by the Association to any member either personally, email or by sending it by post to him or her at his registered address. Where a notice is sent by post, service of the notice shall be deemed to be effected by properly addressing, pre-paying and posting a letter containing the notice and to have been effected at the expiration of seven days after the letter containing the same is posted.

The accidental omission to give notice of a meeting to, or the non-receipt of notice of a meeting by, any member shall not invalidate any proceedings or resolutions at any meeting of the Association or any Council thereof.

Quorum

25. (a) No business shall be transacted at any meeting of the Council unless a quorum of four members is present, one of whom must be the Chair or Vice Chair.
- (b) No business shall be transacted at any Annual or Special General Meeting of the Institute unless a quorum of eight members shall be present in person or in the form of a proxy validly made under this Constitution. A member attending in person may act as proxy for more than one member in good standing provided the appropriate authorisation has been given.

Records and Minutes

26. (a) Records shall be taken by the Honorary Secretary (or other duly appointed individual) and minutes kept in such form by the Honorary Secretary as the Council may direct of the proceedings at all General Meetings and at all Meetings of the Council and sub-committees of the Council of the Association and the minutes of every such meeting shall be confirmed at and signed by the Chair of a subsequent meeting and when so confirmed and signed shall be conclusive as to all matters and things therein recorded and purported to have been done or directed to be done.
- (b) A resolution in writing signed and agreed to by all the members of the Council for the time being in the United Kingdom shall be as valid and effectual as if it had been passed at a meeting of the Council duly called and held, and may consist of several documents in the like form each signed by one or more members of the Council.

Interpretation

27. If there should be any ambiguity or differences of opinion concerning the purport or interpretation of any rule, and to deal with any matter not provided for in these rules, reference shall be made in writing to the Honorary Secretary of the Association, who shall refer the matter to the Council. The decision of the Council shall be final and binding upon all parties.

Duration of the Association

28. The Association shall continue until dissolved by Resolution passed at an Extra-ordinary General Meeting of the Association. Upon the dissolution of the Association the Association's surplus funds or property (if any) shall be given or transferred to some charitable organisation or organisations having objects similar to those of the Association as shall be determined by resolution passed at an Extra-ordinary General Meeting of the Association and if and so far as effect cannot be given to such provision then to some charitable object.

Alteration to the Constitution

29. No alteration or addition to the Constitution shall be made except by resolution duly passed with the consent of at least two-thirds of the members present and voting at an Annual or Special General Meeting, notice having been given in accordance with Article 22.

Indemnity

30. The members of the Council and other Officers for the time being of the Association, and the trustees (if any) for the time being acting in relation to any of the affairs of the Association and each of them and their personal representatives, shall be indemnified and secured harmless out of the assets of the Association from and against all actions, costs, charges, losses, damages and expenses which incur or sustain by or by reason of any act done, concurred in or omitted in or about the execution of their duty, or supposed duty, in their respective offices or trusts, except such (if any) as they shall incur or sustain by or through their own dishonesty or wilful neglect or default respectively, and none of them shall be answerable for the acts,

receipts, neglects or defaults of the other or others of them or for joining in any receipt for the sake of conformity, or of any bankers or other persons with whom any moneys or effects belonging to the Association shall be lodged or deposited for safe custody, or for insufficiency or deficiency of any security upon which any moneys or belongings to the Association shall be placed out or invested, or for any other loss, misfortune or damage which may happen in the execution of their respective offices or trusts, or in relation thereto, except the same shall happen by or through their own dishonesty or wilful neglect or default respectively.